



APPLICATION FOR EMPLOYMENT - LECTURER

Please complete **ALL** sections clearly using **black ink** and, in section 1-5, **Block capitals**. Selection will be based only on the contents of the application form (Section 8 onwards). A Curriculum Vitae will not be accepted for the selection process. It is essential that your National Insurance number is inserted in the appropriate boxes as it will provide the link to your application. Canvassing, directly or indirectly, will constitute a disqualification.

Cardonald College pursues a policy of equal opportunities. Our aim is to ensure that job applicants are recruited according to their competence and ability and that they have the ongoing potential to progress within our College as opportunities occur. **In order to enhance equality of opportunity and objectivity within the selection process, sections 2-7 will not be used for selection purposes. Sensitive personal details will only be used for equal opportunities monitoring and employee record purposes.**

1 POST APPLIED FOR

| | |
|--|---------------------------|
| | NATIONAL INSURANCE NUMBER |
| | |

How did you learn of this vacancy?

2 PERSONAL DETAILS

| | | | |
|---------------------------------------|--|----------------------------------|--|
| TITLE (eg. Mr/Mrs/Miss/Ms) | | SURNAME | |
| FIRST NAME(S) | | PREVIOUS SURNAME (if applicable) | |
| DATE OF BIRTH | | ADDRESS | |
| NATIONALITY | | | |
| Non-UK/EU Nationals - Work permit No. | | | |
| Expiry date | | POSTCODE | |
| TELEPHONE NO. (day) | | TELEPHONE NO. (evening) | |
| FAX NO. (day/eve) | | EMAIL | |

3 PART TIME WORKING

DO YOU WISH TO APPLY FOR THIS POST ON A PART TIME BASIS? YES NO

IF YES, PLEASE INDICATE YOUR PREFERRED HOURS OF WORK

4 REFEREES

Name, address and occupation of two referees, one of whom should be your current or most recent employer and should know you in a work capacity.
*** Please tick box if you have objections to a referee being contacted prior to interview.** It should be noted that most recent employer will be contacted prior to final selection decision.

| | Name | Address | Occupation | Tel No. | Email |
|----------------------------|------|---------|------------|---------|-------|
| <input type="checkbox"/> 1 | | | | | |
| <input type="checkbox"/> 2 | | | | | |

5 EQUAL OPPORTUNITIES

GENDER Male Female Other, please specify

Have you ever been identified as being transgender YES NO

DISABILITY Are you disabled or do you have a long-term limiting illness or condition? YES NO I prefer not to say

Please give further details if you wish. This will help us to facilitate your needs/requirements.

If you wish to discuss this further, please contact: 0141 272 3232

ETHNIC ORIGIN Please choose ONE section from A to E, then tick the appropriate box to indicate your cultural background.

| A WHITE | B MIXED | C ASIAN OR ASIAN BRITISH | D BLACK OR BLACK BRITISH | E CHINESE OR OTHER ETHNIC GROUP |
|---|---|---|---|---|
| English <input type="checkbox"/> | Any mixed background <input type="checkbox"/> | Indian <input type="checkbox"/> | Caribbean <input type="checkbox"/> | Chinese <input type="checkbox"/> |
| Scottish <input type="checkbox"/> | | Pakistani <input type="checkbox"/> | African <input type="checkbox"/> | Any other ethnic group, please state <input type="text"/> |
| Welsh <input type="checkbox"/> | | Bangladeshi <input type="checkbox"/> | Any other black background <input type="checkbox"/> | |
| Irish <input type="checkbox"/> | | Any other Asian background <input type="checkbox"/> | | |
| Any other white background <input type="text"/> | | I prefer not to say <input type="checkbox"/> | | |

RELIGION

I would describe my religious background/belief as:

I have no religious beliefs: I prefer not to say

SEXUAL ORIENTATION

Bi-sexual Gay man Gay woman/lesbian Heterosexual/Straight I prefer not to say

6 REHABILITATION OF OFFENDERS

The Rehabilitation of Offenders Act 1974 (Exclusions & Exceptions)(Scotland) Order 2003 as amended applies to all lecturing posts as there is provision to persons under 16.

If you are invited to interview, you will be required to complete a Criminal Convictions Declaration. If your application is to be taken further, the College will undertake an enhanced criminal record check with Disclosure Scotland.

7 DECLARATION

The information in this form may be recorded in a computerised Human Resources system. The information held may be accessed by employees as per the Data Protection Act 1998.

(Read carefully)

I certify that all information contained in the whole of this form is true and correct to the best of my knowledge. I realise that false information or omissions may lead to dismissal without notice.

Signature

Date

FOR OFFICE USE ONLY

Acknowledgement date: _____

Interview date: _____

Selection result: _____

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POST APPLIED FOR

8 EDUCATION AND TRAINING

SCHOOL EDUCATION

| DATES | QUALIFICATIONS | | |
|-------|----------------|-------|-------|
| | Subject | Level | Grade |
| | | | |

FURTHER OR HIGHER EDUCATION

| DATES | AWARDING BODY | QUALIFICATION | LEVEL | PART TIME OR FULL TIME |
|-------|---------------|---------------|-------|------------------------|
| | | | | |

TEACHING QUALIFICATIONS/DETAILS OF ANY OTHER QUALIFICATIONS OR TRAINING

| DATES | COLLEGE OF EDUCATION OR OTHER | QUALIFICATION GAINED | PART TIME OR FULL TIME |
|-------|-------------------------------|----------------------|------------------------|
| | | | |

PARTICULARS OF FORMAL TRAINING OR APPRENTICESHIP(S)

| | DATE AWARDED | PART TIME OR FULL TIME |
|--|--------------|------------------------|
| | | |

MEMBERSHIP OF PROFESSIONAL BODIES

| NAME OF INSTITUTE | TYPE OF MEMBERSHIP | DATE AWARDED |
|-------------------|--------------------|--------------|
| | | |

| | |
|---------------------------|------------------|
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9 CURRENT OR MOST RECENT EMPLOYMENT

| | |
|---|-------------------------------------|
| POST | |
| CURRENT SALARY AND SPINAL POINT | FROM/TO |
| EMPLOYER NAME/ADDRESS | REASON FOR LEAVING (IF APPROPRIATE) |
| | PERIOD OF NOTICE |
| MAIN DUTIES AND RESPONSIBILITIES | |
| HOURS PER WEEK <input style="width: 100px; height: 20px;" type="text"/> | |

10 PERMANENT TEACHING EXPERIENCE

| DATES (from/to) | SCHOOL, COLLEGE OR UNIVERSITY | POST | HOURS PER WEEK | SUBJECT(S) | CATEGORY/LEVEL OF WORK |
|--------------------|-------------------------------|------|-------------------|------------|---------------------------|
| | | | | | |

| | |
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11 TEMPORARY TEACHING EXPERIENCE

| DATES (from/to) | SCHOOL, COLLEGE OR INSTITUTION | POST | HOURS PER WEEK | SUBJECT(S) | CATEGORY/LEVEL OF WORK |
|-----------------|--------------------------------|------|----------------|------------|------------------------|
| | | | | | |

12 RELEVANT WORK EXPERIENCE

| DATES (from/to) | EMPLOYER | OFFICIAL DESIGNATION OF POST | DUTIES OF POST | HOURS PER WEEK | SALARY | REASON FOR LEAVING |
|-----------------|----------|------------------------------|----------------|----------------|--------|--------------------|
| | | | | | | |

13 OTHER WORK EXPERIENCE

| DATES (from/to) | EMPLOYER | OFFICIAL DESIGNATION OF POST | DUTIES OF POST | HOURS PER WEEK | SALARY | REASON FOR LEAVING |
|-----------------|----------|------------------------------|----------------|----------------|--------|--------------------|
| | | | | | | |

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14 EXPERIENCE AND PERSONAL SKILLS

Please give details of your experience, skills and abilities, within training, employment, voluntary work or within a caring role which you feel demonstrate the competencies set out in the job description/person specification.